

For immediate release

Koehler Group Celebrates Trainees

- **Trainees presented with their transcripts and Koehler certificate**
- **Seven trainees and one work-study student have successfully completed their training**
- **Seven employees complete vocational qualifications in different formats**

Oberkirch, Germany, 09/21/2023 – In September, seven trainees and one work-study student completed their professional training and a further seven employees completed their professional advancement qualifications with Koehler. Training and development is a top priority for the Koehler Group. Koehler provides training for over 90 apprentices and students at four sites in Germany before offering them high-quality, personalized entry-level career opportunities. In total, more than 1000 people take advantage of a wide range of training opportunities each year. There are currently around 25 employees pursuing an advancement qualification. Stefan Grözinger, Head of Training and Development, Joachim Uhl, Mill Director at the Kehl site, and the graduates' immediate supervisors were in attendance to honor their achievements.

Koehler recently had its BEST PLACE TO LEARN® quality seal renewed, confirming the high standard of the training on offer at the company.

Congratulations to the Koehler graduates for completing their training at Koehler

A small ceremony was held to honor those who had passed their exams at Koehler, with representatives of the training, mill and general production management teams in attendance. During the ceremony, each of the graduates was presented with their transcript plus a Koehler certificate made from hand-crafted paper.

The graduates invested a lot of time and energy into completing a wide range of advancement qualifications, either on full-time basis or in the form of a work-study program. During their training, they were supported by Koehler Group's HR Development team, because Koehler sees professional and personal development as an essential tool in preparing employees for taking on new tasks and challenges. "We would like to thank the graduates for their dedication and perseverance. Now they can apply what they have learned in their day-to-day work. Once again this year, they have been able to reach a very high standard," explains Stefan Grözinger, Head of Training and Development. Prizewinners with outstanding achievements were also among those honored.

Koehler was delighted to congratulate the following work-study students on completing their training: Ann-Sophie Ihle (Bachelor of Science in Commercial Informatics), Denis Klepek (Electronics Technician), David Vogt (Industrial Mechanic), Thibaut Richling (Paper Technologist), Alexander Skardov (Paper Technologist), Noah Schröder (Paper Technologist), Paul Lukianov (Paper Technologist), Sebastian Tyl (Paper Technologist).

Koehler also congratulated the following graduates on successfully completing their professional advancement training: Dennis Kopf (Bachelor of Arts in Business Administration), Patrick Sastalla (Industrial Supervisor in Paper Manufacture), Tobias Schappacher (Industrial Supervisor in Paper Manufacture), Nils Vogler (Industrial Supervisor in Paper Manufacture), Jannik Wohlschlegel (Paper Technologist, Distance Learning), Alexander Mompas (Paper Technologist, Distance Learning), and Ralf Streif (Industrial Supervisor in Paper Manufacture).



Figure 1: The graduates at the Oberkirch site receive their apprenticeship and advanced training certificates from Stefan Grözingler (left), Head of Training and Development, Bettina Hederer (second from right), HR Development Coordinator, and Thomas Riehle (right), Production Manager at the Oberkirch site. / Source: Koehler Group



Figure 2: Back row from left to right: Bettina Hederer, HR Development Coordinator, Stefan Grözinger, Head of Training and Development, Jens Panther, Head of Production PM 8, Thomas Peter, General Head of Production at the Kehl site, Arne Schaper, Head of Production PM 1, and Joachim Uhl, Mill Director at the Kehl site presented the graduates with their certificates at Koehler Paper's Kehl site. Source: Koehler Group



About the Koehler Group

The Koehler Group was founded in 1807 and has been family-run from that moment to the present day. The group's core business activity lies in the development and production of high-quality specialty paper. This includes—among others—thermal paper, playing card board, drinks coasters, fine paper, carbonless paper, recycled paper, decor paper, wood pulp board, sublimation papers, and also innovative specialty papers for the packaging industry since 2019. In Germany, the Koehler Group employs around 2,500 people across five production sites, with three additional sites in the USA. The group operates internationally, with an export share of around 75% in 2022, and brings in an annual turnover of around 1.3 billion euros.

As an energy-intensive company, Koehler invests in renewable energy projects such as wind energy, hydropower, photovoltaics, and biomass with its Koehler Renewable Energy business unit. The Koehler Group has set a goal of producing more energy from renewable sources by 2030 than is required for its paper production operations.

With its Koehler Innovative Solutions division, Koehler is collaborating with start-ups to promote innovations in the core business segments “paper” and “renewable energy”.

Find more information at: <https://www.koehler.com>

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